



## **Aspire Pathway Group**

Making a difference in young peoples lives.

College Business Centre  
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# HI THERE!

Welcome to Aspire Pathway Group! We provide an environment where everyone can thrive and feel safe. Our team has years of experience in the field, and we use our expertise to ensure that our young people receive the highest standard of care and support. Our home is dedicated to providing a nurturing atmosphere where children can thrive and reach their full potential. We understand that each of our young people have their own unique needs and goals, and we strive to provide them with the individualized attention and support they need to succeed. Our team is committed to creating an environment where children can feel safe to express themselves and have their voices heard. We believe that everyone has the potential to succeed, and we are here to help make that happen.





# ABOUT US



We established this organisation in 2019 , when the founders were the age of 17. The young age of the founders/ Directors and many of the staff allows the business to better understand the needs of the young people in their care. This allows them to provide a more home-like atmosphere, which is especially important for those who may not have had a stable home life in the past. Additionally, the founders' similar ages to the young people ensures an empathetic connection that makes it easier to relate and understand their struggles. This enables the team to provide better support and resources for the children in their care, helping them to build trust and self-confidence and develop into responsible adults.

In addition to this, the founders of Aspire Pathway Group provide a great example for the young people in their care. They are living proof that dedication and hard work can lead to success, and provide them with the motivation to strive for their own goals. Additionally, their understanding of the unique needs of the young people allows them to provide the resources and support necessary to empower them to make positive life choices. They serve as mentors and role models for the children, providing them with the encouragement and guidance they need to reach their full potential. We have had multiple young people leave care with the ambition and goal to become support workers due to the positive impact our support workers and service has had on them.

We have eight homes ranging in size and purpose and are continually expanding our operations to meet the needs of the young people we serve. Our dedicated team of staff strive to create a home-like atmosphere and provide each individual with the resources and support they need to grow into confident, responsible adults.



# Our Approach

## **Journey To Independence**

Our experienced staff provide guidance and support to help each young person grow and develop their independence. We use a range of activities and programs to promote independence, such as developing problem-solving skills, teaching budgeting, and introducing hobbies and interests. We also provide our young people with outdoor activities to gain a sense of adventure. We recognise each young person's individual needs and provide a safe and nurturing environment for them to express themselves, discuss challenges, and explore new opportunities. Our ultimate goal is to ensure each young person in our care develops the independence and self-assurance to make a positive contribution to the world, through rewards and encouragement, helping them learn to regulate their emotions, and helping them to build positive relationships with others.

## **Fun, Supportive, and Nurturing Environments**

We recognize the importance of integrating fun into the support provided for young people. We create a supportive and nurturing environment that is also enjoyable and safe, often through activities like games, sports, and arts and crafts. This helps young people express themselves, build problem-solving skills, feel happy, safe, and secure. We also strive to provide valuable learning and social opportunities through holidays, birthday celebrations, and fun days out involving the child's family and friends when possible. All staff are expected to organize and participate in activities tailored to each child's individual learning and development needs, promoting their self-esteem and confidence. We celebrate the achievements of our children, both big and small, and budget to ensure they will be able to continue activities after leaving Aspire.

## **Young Person's Views**

At Aspire Pathway Group, we prioritize providing quality care that is tailored to each young person's individual needs. Our experienced staff take the time to understand and involve the young person in planning and implementing their care plan, and regularly review the care provision to ensure it meets their exact needs. We hold regular house meetings, one-to-one child voice meetings, and key worker sessions to discuss their care plans and ensure that the young person feels valued, involved, and heard. We foster an open and honest environment where they can voice any concerns or queries, and encourage them to express their beliefs, religions, cultures, and ethnicities. We strive to build positive and trusting relationships with our young people, helping them to grow and reach their full potential.

## **Safeguarding of Young People**

We take the safety and wellbeing of our young people very seriously. We have a team of qualified and experienced staff members who have each undergone rigorous background checks and training in the latest safeguarding practices, as well as recognizing indications of abuse. We also hold regular meetings and training sessions to keep our staff up-to-date on the latest safeguards. We understand that there may be many areas that could pose a risk to young people such as social media, exploitation or going missing from placement. As a service we assess the risks of the young person prior to them arriving and throughout the placement to ensure that all necessary safeguarding measures are in place. We ensure that the young person's views and feelings are taken into account and the care/safeguarding measures provided are catered around that.

# OUR HOMES



## Starflower

Starflower is one of our Residential Children's homes situated in a beautiful estate in Mickleover. This home aims to support young people who struggle with emotional and behavioural difficulties.

## Kingsway

Kingsway House is one of our Residential Children's Homes situated close to Derby Royal Hospital. This home aims to provide individualized support to young people with emotional and behavioural struggles.

## Arnold

Arnold House is one of our supported living facilities that can be used as a solo or shared placement. This home supports young people who may have emotional and/or behavioural issues into their journey of independence.

## Allestree

Allestree House is one of our supported living facilities that supports young people who may have emotional and/or behavioural issues into their journey of independence. This home helps young people reintegrate into society as independent young adults.

## Ludlow

Ludlow is a residential children's home that provides individualized support to one young person with emotional and behavioural struggles. A personalised risk assessment, care plan and support plan will be created upon arrival for the young person to ensure the care is tailored to their needs.

## Cowley

Cowley House is currently one of our supported living homes that is located close to Derby City Centre. This home supports young people with emotional and behavioural struggles, and autistic tendencies.

## St Kathrines

St Katherine's is one of our supported living facilities that can be utilised as a solo or shared placement. This home supports young people who may have emotional and/or behavioural issues to reintegrate back into society as a part of their journey in independence.



# ACTIVITIES

It is important to us that we keep our children engaged and include recreational, sporting and cultural activities of interest to them. We also encourage exploring new interests to broaden their life experiences within the community. Some of our activities include:

- Regular meals out
- Swimming
- Shopping
- Trampolining
- Walks in the local park
- Cooking
- Local parades and Festivals
- Chosen day trips, including Farms and Theme parks.



# CONTACT US

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